



2020 Annual Report

Active in Richmond since 1962, Big Brothers Big Sisters (BBBS) creates and professionally supports one-to-one mentoring relationships that ignite the power and promise of youth.

Our one-to-one mentoring program matches youth (Littles) with positive, supportive mentors (Bigs) who help Littles believe in themselves so they can:

Grow in Confidence | Increase Academic Achievement | Build Healthy Lifestyles

2020 IN REVIEW

435

KIDS SERVED

20,000+

HOURS SPENT TOGETHER

But your support is needed as we have:

350+

KIDS ON THE WAITLIST

Youth Outcomes 2020

Could a few hours a week make a difference in someone's life? That's a question we can answer with a resounding yes!

Mentoring with Big Brothers Big Sisters creates a lasting, positive impact on both Bigs and Littles. After one year of being matched with their Bigs, Littles report that:

- 98% plan to graduate high school on time
- 96% feel they can succeed in school
- 98% report having stronger family connections
- 94% feel more accepted by their peers
- 79% feel they have an adult they can turn to in a time of need
- 79% understand the negative consequences of violence
- 100% understand the negative consequences of alcohol, tobacco, and other drugs



"My favorite thing about my Big is the way he listens to me a lot, and we have good conversations when I bring things up."

- Little, age 11

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Community Partners

Civic Foundations

Dancing with the Williamsburg Stars
 Dennis Foundation
 John Randolph Foundation
 Memorial Foundation for Children
 Shelton Hardaway Short, Jr. Trust
 The Bernardine Franciscan Sisters
 United Way of Greater Richmond & Petersburg
 United Way of Hopewell & Prince George
 United Way of The Virginia Peninsula
 Windsor Foundation Trust U/W Quincy Cole

Corporate Partners

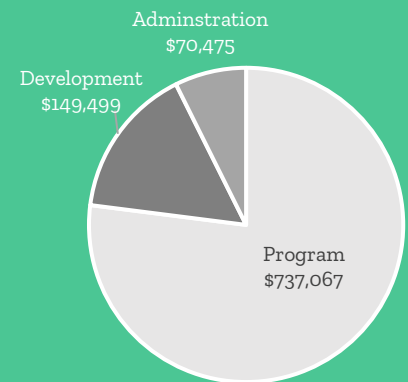
Altria Client Services
 Arby's Foundation
 Asset Protection Group
 CapTech Ventures
 Dominion Energy Charitable Foundation
 Genworth Foundation
 Huntington Ingalls Industries
 Langley Federal Credit Union
 Markel Corporation
 Newport News Shipbuilding
 Publix
 PRA Group
 RiTek Solutions
 Snagajob
 Thalhimier
 Wells Fargo Foundation

Financials

EXPENSES

\$737,067 Program
 \$149,499 Fundraising
 \$70,475 Administration

Totals: \$957,040

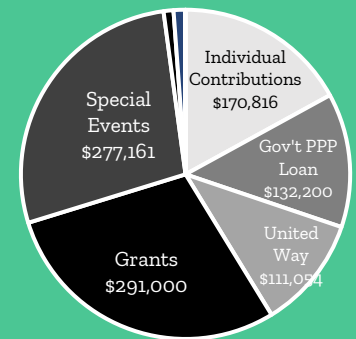


REVENUE

\$170,816 Indiv. Contributions
 \$132,200 Government PPP Loan
 \$111,054 United Way
 \$291,000 Grants
 \$277,161 Special Events
 \$9,722 Investment Income
 \$11,443 Unrealized Gains
 \$309 Miscellaneous

Totals \$1,003,786

Assets \$553,193



2020 Board of Directors

Executive Committee

Candace Nicolls
 Board President
 Snagajob, SVP People

Morgan Witham
 Secretary, Treasurer
 COLAB, CEO

Meghan Barbato
 At-Large; EAB, Sr.
 Campaign Data Manager

Shelia Fitzgerald
 Immediate Past Board
 President; Altria, Retired

Directors

Angela Bartee
 Doctoral Candidate

Christopher Cooke
 Retired, Altria

Chrystal Neal
 Dominion Energy

Dawn O'Rourke
 Wells Fargo Advisors

Janet Smith
 Williams Mullen

Jeanne Laughlin
 Microsoft

Jim Mellendick
 Wells Fargo

Ken Shepard
 Bank of America

Rashida Mitchell
 US Dept of HUD



"My Little constantly inspires me with their resilience, spirit, and empathy. We are more than just a Match. We are family."

--Candace Nicolls
 Big since 2012; Board President